	What originally drew you to this church?					
4						
	Where do you perceive that God is leading this congregation?					
2						
	What is the single biggest support to spiritual growth offered through this					
	congregation?					
2	congregation					
3						
	Where in the church do you see the most life and energy, and where has the					
	church become a little stuck or calcified?					
4						
-						
	What is your favorite part about our church?					
	(Rate from 1 to 5, with 1 being the highest)	-	2	3	4	2
	(nate nom 1 to 5, with 1 being the highest)					
	WORSHIP					
5	MUSIC					
	FELLOWSHIP (EVENTS)					
	EDUCATION / BIBLE STUDY					
	SERVICE					
	OTHER					
	What is the church doing well?					
6						
U						
	What is one thing that you would like to change about our church?					
_						
7						
	List up to 3 things that the church should be, but is not, doing					
ο						
8						
	List up to 3 things that the church should not be, but is, doing					
9						

	What type of worship style would you prefer?	-	2	e	4
	(Rate from 1 to 5, with 1 being the highest)				
10	TRADITIONAL (SIMILAR TO OUR CURRENT STYLE)				
IU	CONTEMPORARY (MORE MUSIC, FOR EXAMPLE)				
F	AUDIO-VISUAL USE FOR SERVICE				
F	PROJECT HYMNS ON SCREEN				
-	OTHER				
	What role do you feel members should play in developing a strong, vibrant,				
	dynamic and growing congregation?				
11	dynamic and growing congregation:				
••					
12	If the church closed tomorrow, would the community miss its presence and if so, why?				
13	In the future, what words would you like the community to use to describe this congregation?				
4.4	During the past year has your involvement in the church increased, decreased, or stayed the same? Explain why. What might encourage you				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?				
14	decreased, or stayed the same? Explain why. What might encourage you			.RK A T AP	
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?  Personal traits that you value in a pastor  GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?  Personal traits that you value in a pastor  GOOD ONE-ON-ONE COMMUNICATOR				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?  Personal traits that you value in a pastor  GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE         SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC.         GOOD INTERPERSONAL SKILLS         SUPPORTIVE OF EVANGELISM				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE         SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC.         GOOD INTERPERSONAL SKILLS         SUPPORTIVE OF EVANGELISM         PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH				
14	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE         SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC.         GOOD INTERPERSONAL SKILLS         SUPPORTIVE OF EVANGELISM         PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH         HAS A DESIRE TO WORK WITH YOUTH				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE         SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC.         GOOD INTERPERSONAL SKILLS         SUPPORTIVE OF EVANGELISM         PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH         HAS A DESIRE TO WORK WITH YOUTH         HAS A DESIRE TO WORK WITH SENIORS				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved?         Personal traits that you value in a pastor         GOOD ONE-ON-ONE COMMUNICATOR         CHARISMATIC         ABILITY TO RESPECT CONFIDENTIALITY         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL         SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE         SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC.         GOOD INTERPERSONAL SKILLS         SUPPORTIVE OF EVANGELISM         PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH         HAS A DESIRE TO WORK WITH YOUTH         HAS A DESIRE TO WORK WITH SENIORS         SUPPORTIVE OF LOCAL MISSION				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS POSSESSION OF ORGANIZATIONAL SKILLS				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS POSSESSION OF ORGANIZATIONAL SKILLS SUPPORTIVE OF CHRISTIAN EDUCATION				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS POSSESSION OF ORGANIZATIONAL SKILLS SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF CHRISTIAN EDUCATION				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS POSSESSION OF COUNSELING SKILLS SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF GLOBAL MISSION WELL VERSED IN THE BIBLE				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS POSSESSION OF COUNSELING SKILLS SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF GLOBAL MISSION WELL VERSED IN THE BIBLE ACTIVE IN LOCAL SERVICE ORGANIZATIONS				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF GLOBAL MISSION WELL VERSED IN THE BIBLE ACTIVE IN LOCAL SERVICE ORGANIZATIONS OTHER				
-	decreased, or stayed the same? Explain why. What might encourage you to be more involved? Personal traits that you value in a pastor GOOD ONE-ON-ONE COMMUNICATOR CHARISMATIC ABILITY TO RESPECT CONFIDENTIALITY SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES AND ARE EDUCATIONAL AND HISTORICAL SERMONS BASED ON THE SCRIPTURES APPLIED TO THE ERA IN WHICH WE LIVE SERMONS THAT ESPOUSE A PARTICULAR AGENDA; POLITICAL, SOCIAL, ETC. GOOD INTERPERSONAL SKILLS SUPPORTIVE OF EVANGELISM PARTICIPATING IN DENOMINATIONAL ACTIVITIES BEYOND THE LOCAL CHURCH HAS A DESIRE TO WORK WITH YOUTH HAS A DESIRE TO WORK WITH SENIORS SUPPORTIVE OF LOCAL MISSION POSSESSION OF COUNSELING SKILLS POSSESSION OF COUNSELING SKILLS SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF CHRISTIAN EDUCATION SUPPORTIVE OF GLOBAL MISSION WELL VERSED IN THE BIBLE ACTIVE IN LOCAL SERVICE ORGANIZATIONS				

	Where should the congregation place its emphasis?	MARK ALL THAT APPLY
	PERSONAL GROWTH	
16	CHRISTIAN EDUCATION	
	COMMUNITY OUTREACH AND LOCAL MISSIONS	
	GLOBAL MISSIONS	
	WORKING FOR CHANGE - GLOBAL RELATIONS, ENVIRONMENTAL CONCERNS, POLITICAL DYNAMICS	
	OTHER	
	What were some of the strengths of the previous pastors and how did these	
17	attributes benefit the congregation?	
18	What were some of the weaknesses of the previous pastors and how did these attributes hinder the congregation?	
19	How should we use our resources, including our facilities, to better fulfill God's plan for our congregation?	
	How should we use the new property to better fulfill God's calling for us?	MARK ONE
20	SELL IT AND USE THE PROCEEDS AS NEEDED	
20	SELL IT AND USE THE PROCEEDS TO PURCHASE ANOTHER PROPERTY FOR A NEW SITE	
	CONTINUE AS IT IS CURRENTLY BEING USED	
	INSTITUTE A CAMPAIGN TO FUND A NEW FACILITY THERE	
	OTHER	
	Listed below are a number of tasks that a local church is likely to perform. respond to each item by indicating whether you feel our congregation need it more emphasis; you are very satisfied, generally satisfied with our curre performance of the task; or whether you feel the task currently receives to emphasis.	ds to give nt
	Providing Christian education for children and youth	MARK ONE
21	NEEDS MORE EMPHASIS	
	VERY SATISFIED	
	GENERALLY SATISFIED	
	RECEIVES TOO MUCH EMPHASIS	
	Providing Christian education for adults	MARK ONE
22	NEEDS MORE EMPHASIS	
	VERY SATISFIED	
	GENERALLY SATISFIED	
	RECEIVES TOO MUCH EMPHASIS	

	Would you support activities with other religious groups?	MARK ONE
00	NEEDS MORE EMPHASIS	
23	VERY SATISFIED	
-	GENERALLY SATISFIED	
-	RECEIVES TOO MUCH EMPHASIS	
		I
	How important should local mission be to this church?	
	(T.I.M., McHenry House, Thanksgiving baskets, Feed the Homeless, Community Garden)	MARK ONE
24	NEEDS MORE EMPHASIS	
	VERY SATISFIED	
	GENERALLY SATISFIED	
	RECEIVES TOO MUCH EMPHASIS	
	How important should worldwide mission be to this church?	MARK ONE
25	NEEDS MORE EMPHASIS	
23	VERY SATISFIED	
	GENERALLY SATISFIED	
_	RECEIVES TOO MUCH EMPHASIS	
	Engaging in acts of charity and service to persons in need	
_		MARK ONE
26	NEEDS MORE EMPHASIS	
	VERY SATISFIED	
-	GENERALLY SATISFIED	
	RECEIVES TOO MUCH EMPHASIS	
	Providing a caring ministry for the sick, shut-ins, and the bereaved	MARK ONE
	NEEDS MORE EMPHASIS	
27	VERY SATISFIED	
21		
21	VERY SATISFIED	
	VERY SATISFIED GENERALLY SATISFIED	MARK ONE
	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service	MARK ONE
27	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS	MARK ONE
	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS	MARK ONE
	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED	MARK ONE
	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED	MARK ONE
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS	
	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God	
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS	
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS VERY SATISFIED	
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED GENERALLY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS	
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God RECEIVES TOO MUCH EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members understand their use of money, time and talents as	
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED GENERALLY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS	
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God RECEIVES TOO MUCH EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members understand their use of money, time and talents as	MARK ONE
28	VERY SATISFIED         GENERALLY SATISFIED         RECEIVES TOO MUCH EMPHASIS         Helping members discover their own gifts for ministry and service         NEEDS MORE EMPHASIS         VERY SATISFIED         GENERALLY SATISFIED         RECEIVES TOO MUCH EMPHASIS         Helping members deepen their personal and spiritual relationship with God         NEEDS MORE EMPHASIS         VERY SATISFIED         RECEIVES TOO MUCH EMPHASIS         VERY SATISFIED         GENERALLY SATISFIED         GENERALLY SATISFIED         RECEIVES TOO MUCH EMPHASIS         VERY SATISFIED         GENERALLY SATISFIED         RECEIVES TOO MUCH EMPHASIS	MARK ONE
28	VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members discover their own gifts for ministry and service NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members deepen their personal and spiritual relationship with God NEEDS MORE EMPHASIS VERY SATISFIED GENERALLY SATISFIED GENERALLY SATISFIED RECEIVES TOO MUCH EMPHASIS Helping members understand their use of money, time and talents as expressions of Christian stewardship NEEDS MORE EMPHASIS	MARK ONE

Please use this space if you need more room to write your answer [ please indicate the question number(s) ]; or if there is anything else you would like us to consider.